

Be informed of your rights as an agricultural worker during the COVID-19 public health crisis!



If you are experiencing symptoms of COVID-19, like coughing, fever, difficulty breathing, body ache, sore throat. Please stay away from family members and friends. Stay home. Call your doctor or local hospital for instructions. If testing is recommended, it is free.



Stay home as much as you can. Disinfect surface areas constantly. Keep 6 feet between yourself and others to avoid spreading illness. Follow the social distancing recommendations for activities relating to work and breaks, including travel to work.



Wash or sanitize hands frequently during the day. Cough or sneeze into your elbow or tissue; then wash hands right after. Avoid sharing personal items with others (e.g., food, cups, gloves, etc.) and make sure shared tools are sanitized before you use them. Sanitize equipment daily.

YOUR EMPLOYMENT RIGHTS

- You should be paid your wages immediately if you are laid-off
- You are entitled to notice if your rate of pay will be reduced
- If you are ill and unable to work, you may be entitled to sick pay
- You should not be retaliated against for taking paid sick time
- If you report to work for your normal schedule but are sent home, you must be paid between 2 – 4 hours of work time
- If you become sick while at work, you may be able to seek worker's compensation coverage and/or benefits
- If you need to stay home to care for a sick family member or a child who is at home due to daycare or school closure, you may qualify for supplement sources of income
- If you are laid-off or your hours are reduced, you may be eligible for Unemployment Insurance benefits (depending on eligibility)
- There may be some job protections if you are unable to work because you are sick or quarantined
- You should not be discriminated against because of a disability. such as a compromised immune system
- You should not be discriminated against because of a disability such as a compromised immune system.

Health and Safety Requirements- What the Employer must provide

- Accessible handwashing facilities with soap and hand drying towels
- Assessible clean restrooms
- Water and replenishment plan for the entire workforce
- Single use cups for drinking water available at worksite
- Protective equipment (e.g. gloves, glasses, etc.) at no charge
- Establish and implement an Injury and Illness Prevention Program (IIPP) to protect employees from all worksite hazards, including infectious diseases.

CRLA, Inc. is a nonprofit agency. For over 50 years we have assisted farmworkers with employment matters and more. We are here to serve the community.

DURING THE CORONAVIRUS PANDEMIC WE WILL BE AVAILABLE BY PHONE.

(707) 528-9941

